

# Fairness in automated decision systems: motivations and preliminary researches

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# Outline

- 1 Motivations
- 2 Fairness
- 3 Conclusions

# We know already: software is everywhere

2011: "Software is eating the world!" <sup>1</sup>

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<sup>1</sup>Marc Andreessen, <https://on.wsj.com/2IDLhKk>

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2016: "Software is programming the world!" <sup>2</sup>

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<sup>2</sup>Marc Andreessen, <https://bit.ly/2TZW4jJ>

# Automatic decisions/recommendations

In our societies, institutions and organizations delegate a relevant share of decisions to software, harnessing the large availability of historical data. A few examples:

- Works shift allocators
- Job recruiting
- Assisted driving
- Financial trading
- Justice support systems
- Patrolling recommenders
- ...

# Data and automatic decisions/recommendations

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- a sufficiently high number of examples
- a sufficiently diverse set of examples
- examples are annotated with "right answers"

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For example:

- Reality is always a superset of what that is measurable.
- Some aspects of our society (and of our life) are by no means directly measurable.
- Assuming that we have all the data of a given social context, then the historical series will also reflect its imperfections, historical prejudices, cultural stereotypes, demographic inequalities. Extracting patterns from these data often implies replicating the same dynamics (or even exacerbating them).

## When the software decides for us

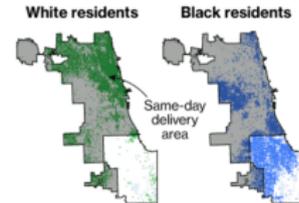
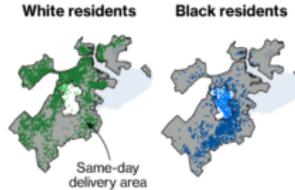
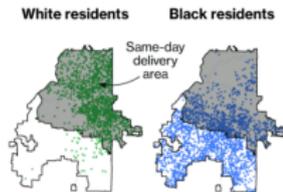
Many software systems often suggest us the "best" decision (e.g., a navigator recommends the shortest way to go from A to B)

## When the software decides for us

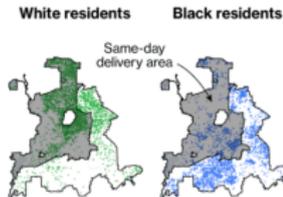
Many software systems often suggest us the "best" decision (e.g., a navigator recommends the shortest way to go from A to B)

- What does *best* mean ?
- On the basis of which criteria ?
- *Best* from which point of view ?

# An example: disparities in deciding where to offer same-day delivery service (<https://bloom.bg/2Nhgcvb>)

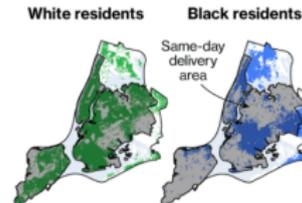


## Atlanta

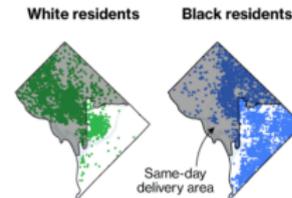


Percentage of residents living in ZIP codes with same-day delivery

## Boston



## Chicago



Percentage of residents living in ZIP codes with same-day delivery

## Dallas

## New York City

## Washington DC

(After the publication of the study, the company extended the service to many of the excluded neighborhoods)

## A few considerations

- The source code of the software is not known, and the criteria used by the algorithm are not known
- The data used by the software are also unknown
- The effect revealed by the study was that the service, although most likely unintentionally, discriminated on the basis of the color of the skin
- The practical consequence is that the system incorporated a prejudice, i.e. a **bias**, and behaved **unfairly**.

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# A second example: predictive policing

## Predictive policing <sup>3</sup>

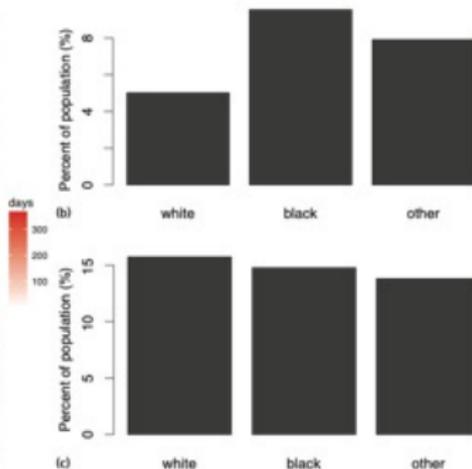
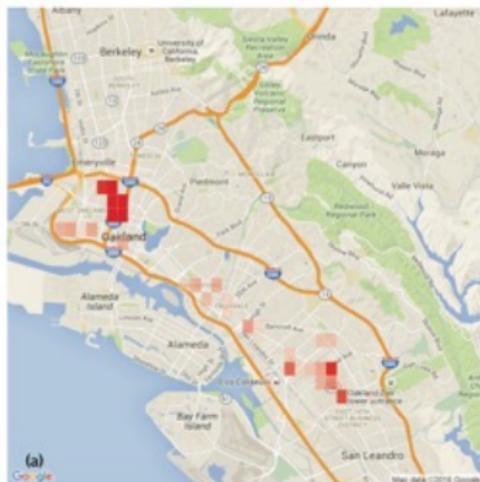
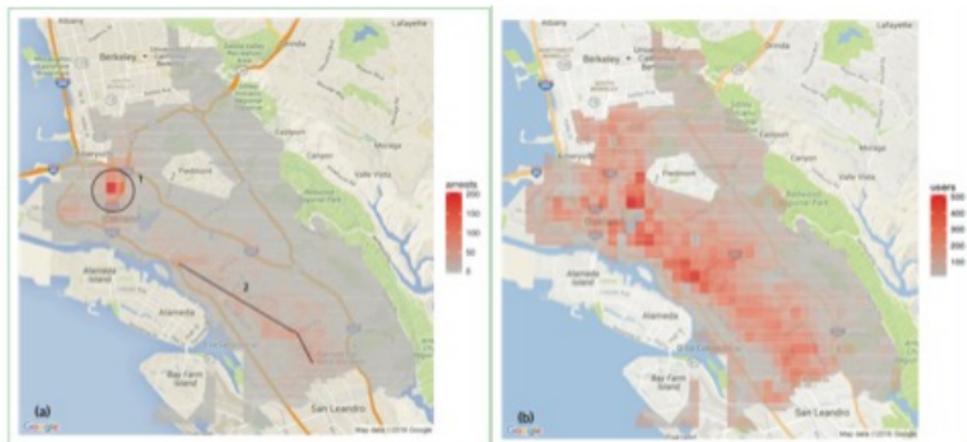


FIGURE 2 (a) Number of days with targeted policing for drug crimes in areas flagged by PredPol analysis of Oakland police data. (b) Targeted policing for drug crimes, by race. (c) Estimated drug use by race

<sup>3</sup><https://doi.org/10.1111/j.1740-9713.2016.00960.x>

## A second example: predictive policing

### Predictive policing <sup>3</sup>



**FIGURE 1** (a) Number of drug arrests made by Oakland police department, 2010. (1) West Oakland, (2) International Boulevard. (b) Estimated number of drug users, based on 2011 National Survey on Drug Use and Health

<sup>3</sup><https://doi.org/10.1111/j.1740-9713.2016.00960.x>

## A few considerations

- The source code of the software is not known, and the criteria used by the algorithm are not known **Should they?**
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## Third example: the Pro Publica investigation 1/2 (<https://bit.ly/1XMKh5R>)

### Two Petty Theft Arrests

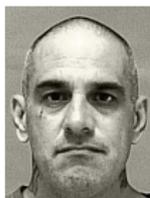
<b>Name</b>	Vernon Prater	Brisha Borden
<b>Priors offenses</b>	2 armed robberies, + 1 attempted	4 juvenile misdemeanors
<b>Recidivism risk</b>	3 (Low-risk)	8 (High-risk)
<b>Subsequent offenses</b>	1 grand theft	None

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Picture



## Third example: the Pro Publica investigation 2/2 (<https://bit.ly/1XMKh5R>)

### Two Drug Arrests

<b>Name</b>	Dylan Fugett	Bernard Parker
<b>Prior offenses</b>	1 attempted burglary	1 resisting arrest without violence
<b>Recidivism risk</b>	3 (Low-risk)	10 (High-risk)
<b>Subsequent offenses</b>	3 drug possessions	None

## Third example: the Pro Publica investigation 2/2 (<https://bit.ly/1XMKh5R>)

### Two Drug Arrests

<b>Name</b>	Dylan Fugett	Bernard Parker
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## Third example: the Pro Publica case

- The formula used by COMPAS was particularly likely to falsely flag black defendants as future criminals, wrongly labeling them this way at almost twice the rate as white defendant

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- The formula used by COMPAS was particularly likely to falsely flag black defendants as future criminals, wrongly labeling them this way at almost twice the rate as white defendant
- White defendants were mislabeled as low risk more often than black defendants.

## Same considerations as before

- The source code of the software is not known, and the criteria used by the algorithm are not known **Should they?**
- The data used by the software are also unknown (except the data found by Pro Publica) **Should they?**
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# FOCUS: The allegations of the U.S. House and Urban Department

UNITED STATES OF AMERICA  
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT  
OFFICE OF ADMINISTRATIVE LAW JUDGES

\_\_\_\_\_  
The Secretary, United States )  
Department of Housing and Urban )  
Development, on behalf of Complainant )  
Assistant Secretary for Fair Housing and Equal )  
Opportunity, )  
 )  
Charging Party, )  
 )  
v. )  
 )  
Facebook, Inc., )  
 )  
Respondent )  
\_\_\_\_\_

HUD ALJ No.  
FHEO No. 01-18-0323-8

## CHARGE OF DISCRIMINATION

# The Facebook advertising platform

**Ali, M. et al. (2019). Discrimination through optimization: How Facebook's ad delivery can lead to skewed outcomes. arXiv, 1904.02095. Retrieved from <https://arxiv.org/abs/1904.02095>**

<https://www.washingtonpost.com/business/2019/03/28/hud-charges-facebook-with-housing-discrimination/>

<https://www.nytimes.com/2019/03/28/us/politics/facebook-housing-discrimination.html>

# The Facebook advertising platform

**Fashion Folk**  
Sponsored · 

1 Try these 9 muscle gaining tips to combat your fast metabolism and achieve the mass you want!

2 

3 BODYBUILDING.COM

4 **9 Killer Ways To Gain Muscle Naturally!**

5 Tired of being known as the 'skinny guy'? Then try th...

2 Shares

 Like  Comment  Share

**Fashion Folk**  
Sponsored · 

1 Find out what essentials build the makeup kits of celebrity makeup artists.

2 

3 ELLE.COM

4 **How to Build a Makeup Kit, According to Three Celebrity Makeup Artists**

5

1  1 Comment

 Like  Comment  Share

- 1 Headline and text
- 2 Images and/or videos
- 3 Domain (pulled automatically)
- 4 Title (pulled automatically)
- 5 Description (pulled automatically)

# The Facebook advertising process

- ① Ad creation
  - a Ad contents
  - b Audience selection/Targeting
  - c Bidding strategy
- ② Ad delivery

## Effects evaluated in the study

Effects evaluated in a selected audience:

- 1 Budget
- 2 Ad creative
- 3 Ad image
- 4 Ad image classification

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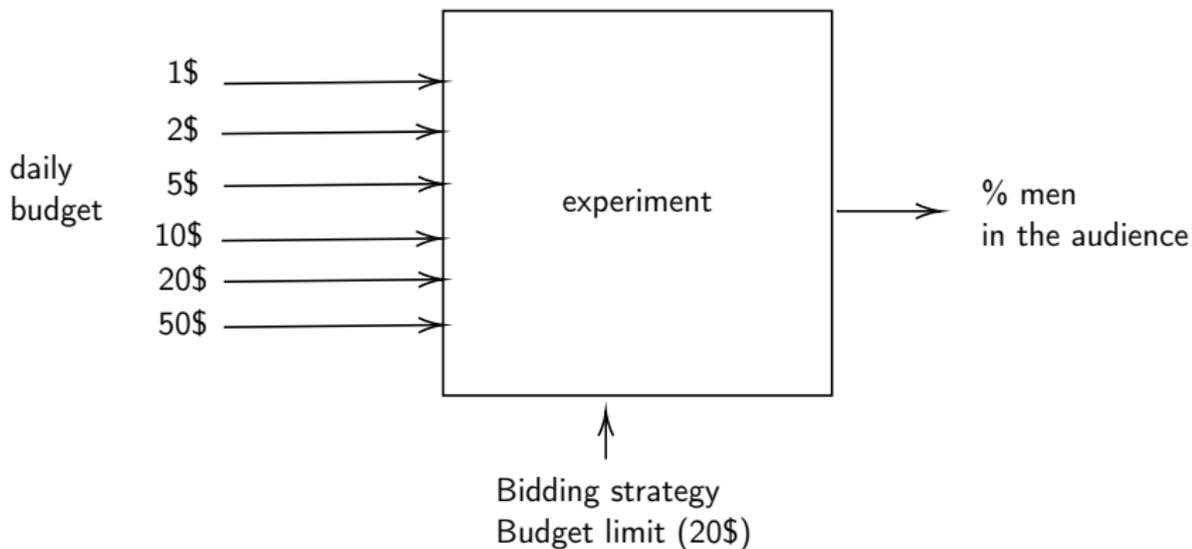
+ 5. Test on real-world ads

## Audience selected

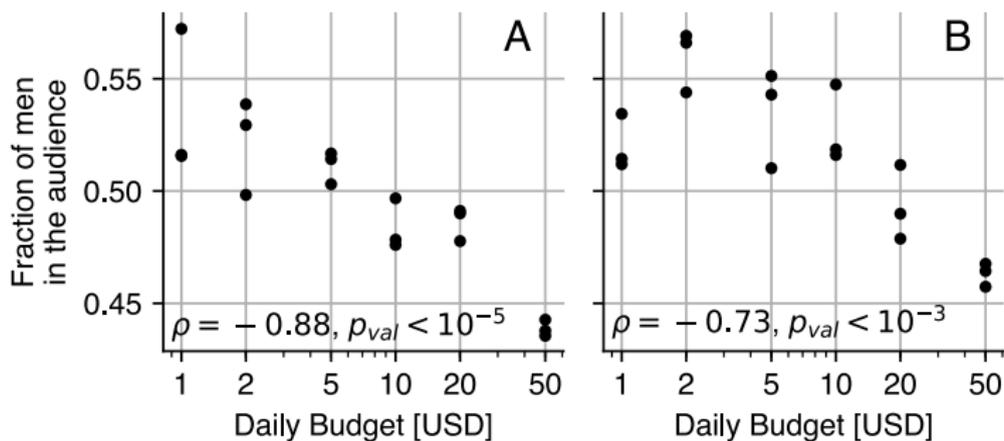
Selected regions in North Carolina (USA)

DMA regions(s)	Aud.	Records
Wilmington	White	450.000
Raleigh-Durham	White	450.002
Greenville-Spartanburg - New Bern	Black	446.047
Charlotte and Greensboro	Black	446.050

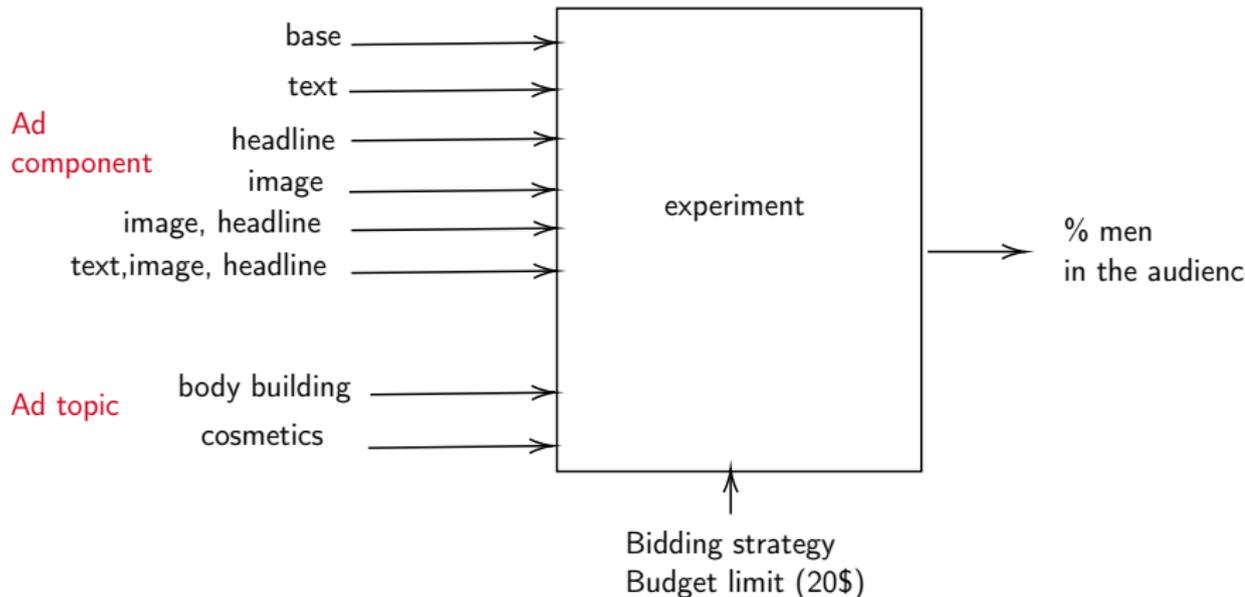
# 1. Budget effects: design



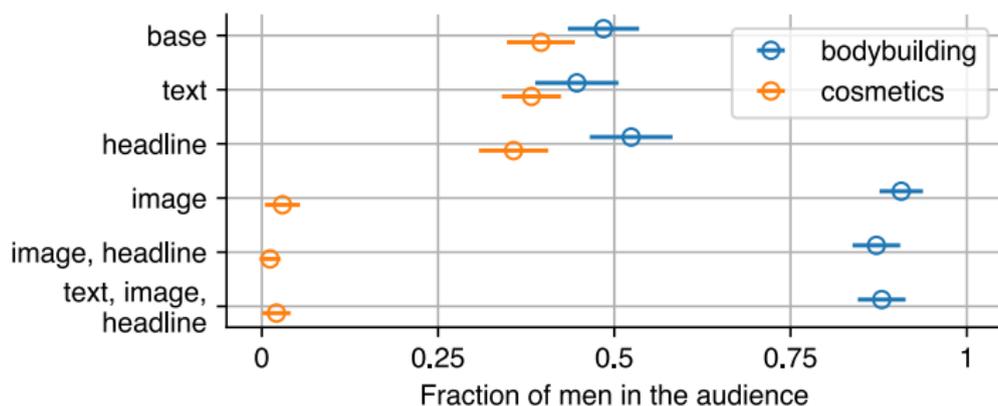
# 1. Budget effects: results



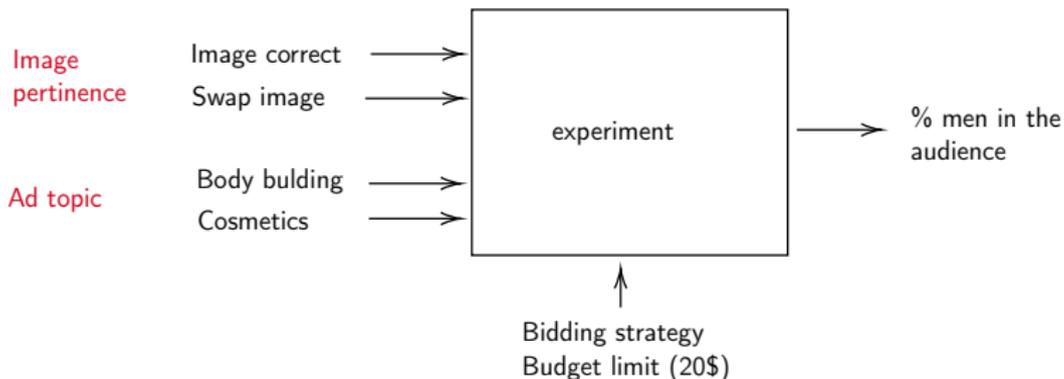
## 2. Ad creative effect: design



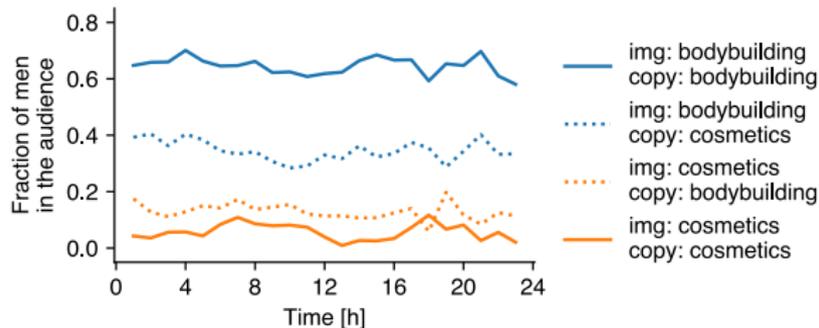
## 2. Ad creative effect: results



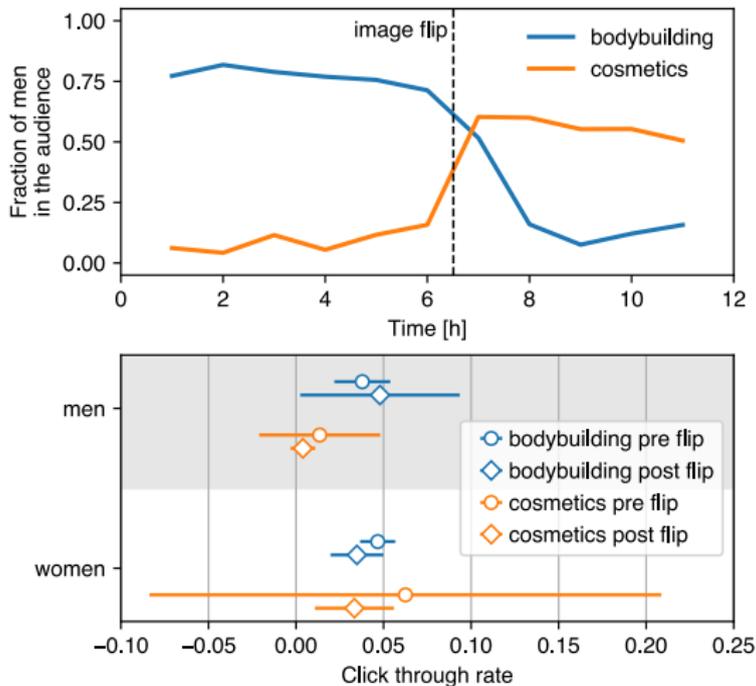
### 3. Ad image effect: design



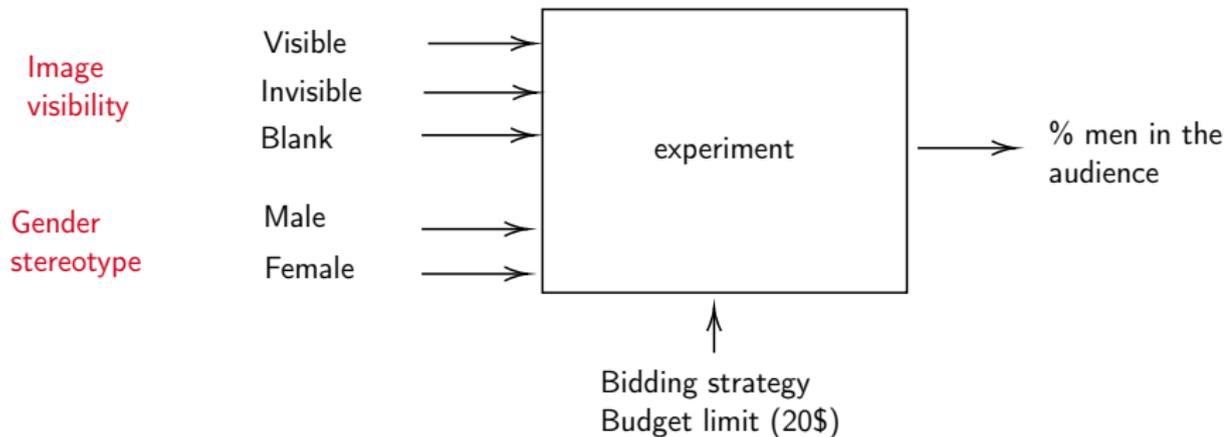
### 3. Ad image effect: results (1)



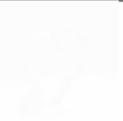
### 3. Ad image effect: results (2)



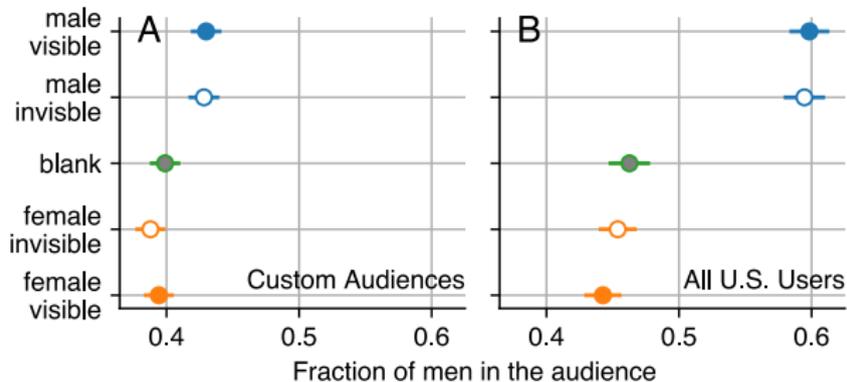
## 4. Ad image classification: design



## 4. Ad image classification: images used

No.	Male		Female	
	Visible	Invisible	Visible	Invisible
1				
2				
3				
4				
5				

## 4. Ad image classification: results



## 5. Test on real-world ads: entertainment-design

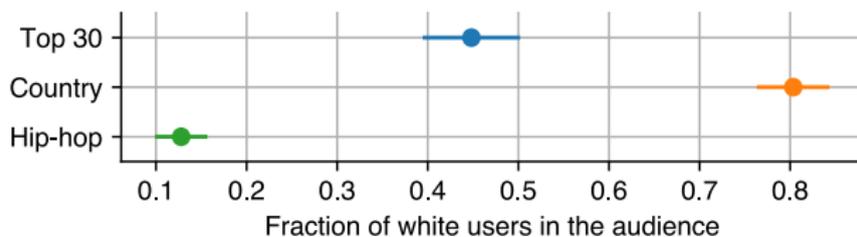
Music type

Country music  
Hip-pop  
top 30

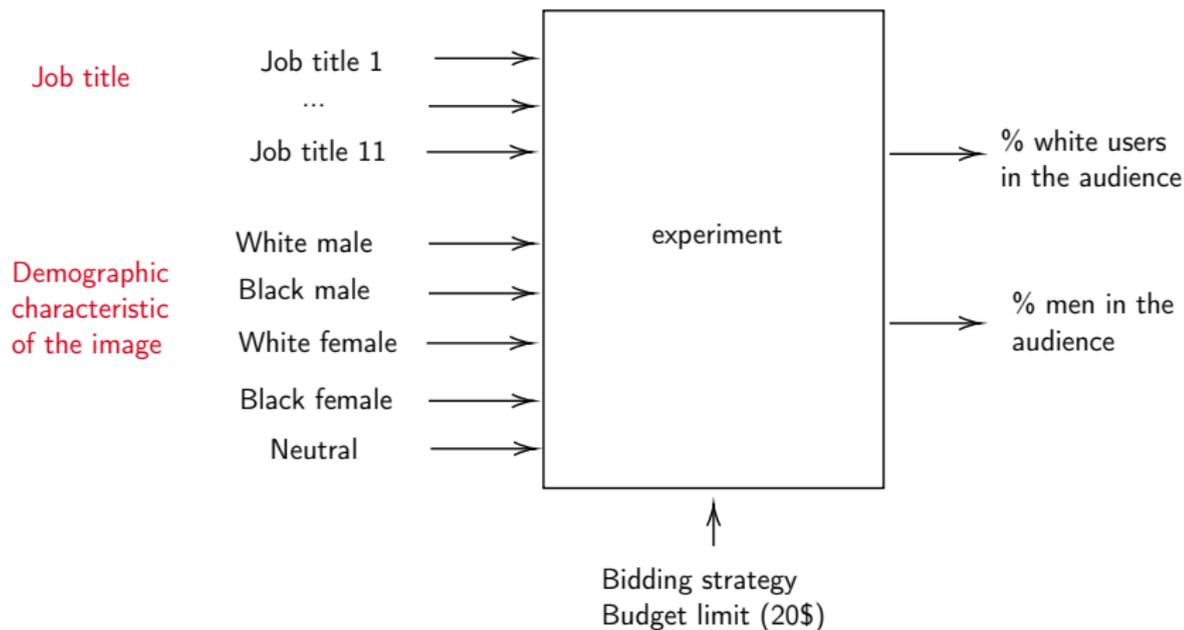


Bidding strategy  
Budget limit (20\$)

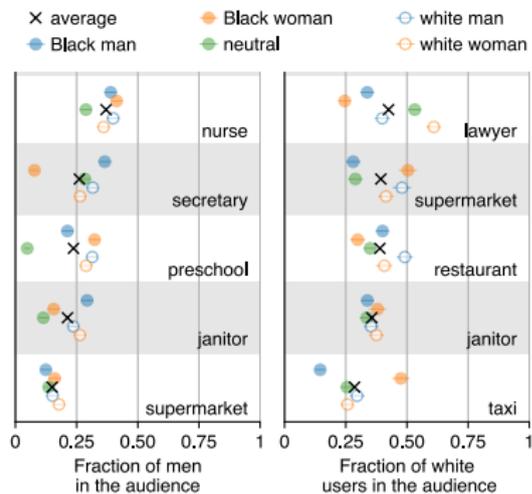
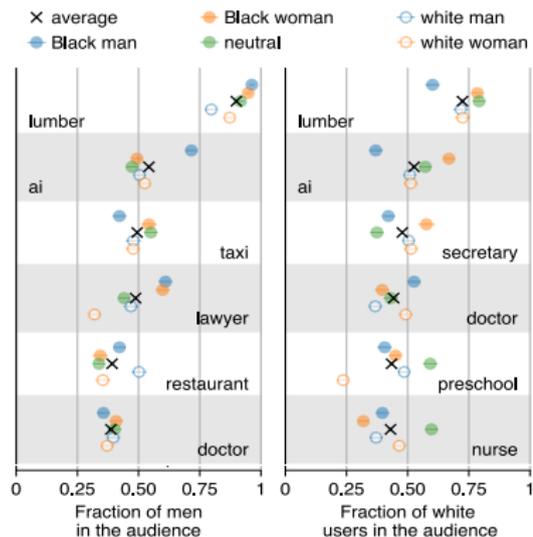
## 5. Test on real-world ads: entertainment-results



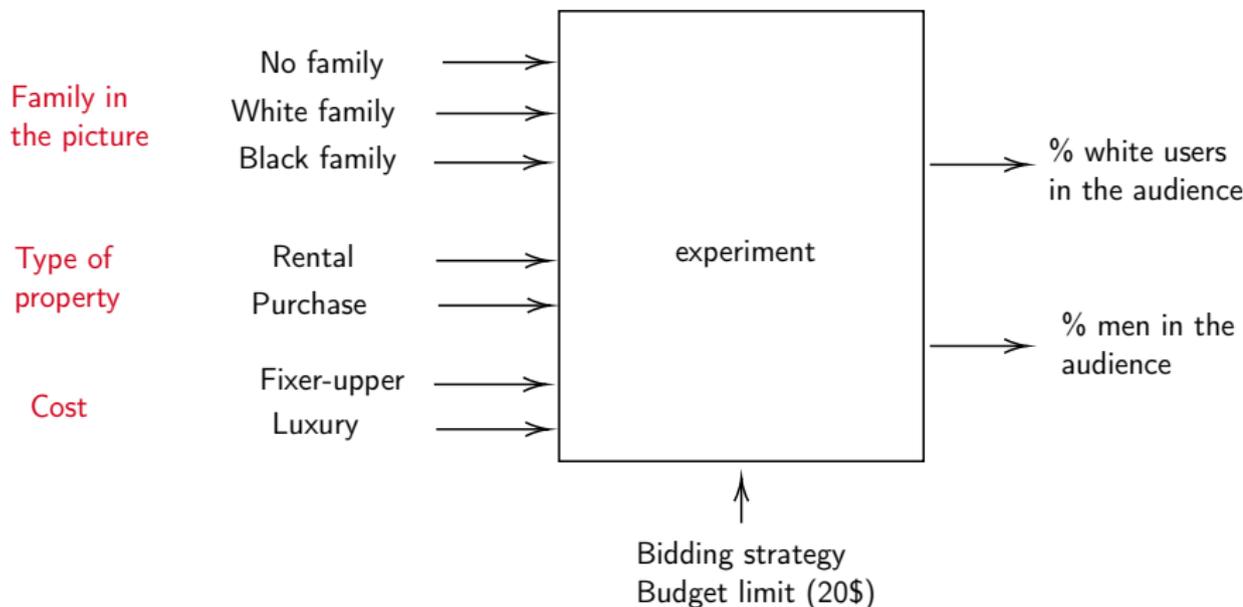
## 5. Test on real-world ads: employment-design



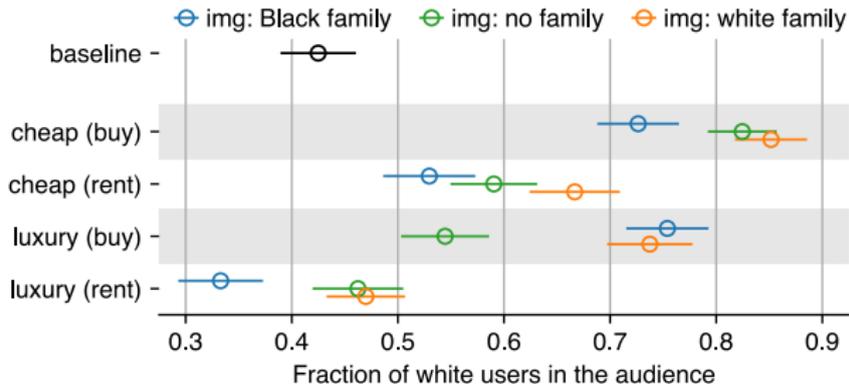
# 5. Test on real-world ads: employment-results



## 5. Test on real-world ads: housing-design



## 5. Test on real-world ads: housing-results



# The allegations of the U.S. House and Urban Department

UNITED STATES OF AMERICA  
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT  
OFFICE OF ADMINISTRATIVE LAW JUDGES

\_\_\_\_\_  
The Secretary, United States )  
Department of Housing and Urban )  
Development, on behalf of Complainant )  
Assistant Secretary for Fair Housing and Equal )  
Opportunity, )  
 )  
Charging Party, )  
 )  
v. )  
 )  
Facebook, Inc., )  
 )  
Respondent )  
\_\_\_\_\_

HUD ALJ No.  
FHEO No. 01-18-0323-8

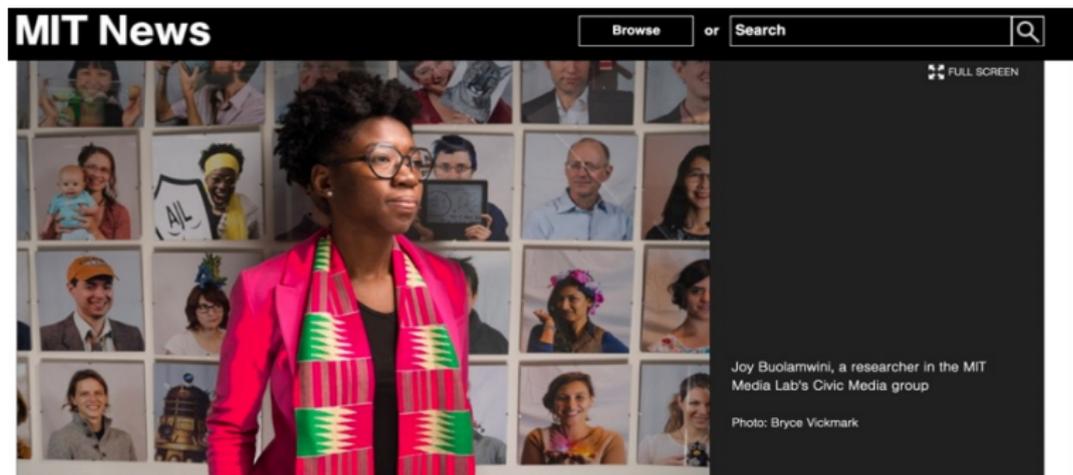
## CHARGE OF DISCRIMINATION

## Other examples



<https://twitter.com/twitter/statuses/897756900753891328>

## Other examples



### Study finds gender and skin-type bias in commercial artificial-intelligence systems

Examination of facial-analysis software shows error rate of 0.8 percent for light-skinned men, 34.7 percent for dark-skinned women.

<https://news.mit.edu/2018/study-finds-gender-skin-type-bias-artificial-intelligence-systems-0212>

## Other examples



A search on Google images with the word "CEO" (Chief Executive Officer)

## Other examples

**Specialists had been building computer programs since 2014 to review résumés in an effort to automate the search process**

*Reuters*  
Thu 11 Oct 2018  
00.42 BST

f t e 337



▲ Amazon's automated hiring tool was found to be inadequate after penalizing the résumés of female candidates.  
Photograph: Brian Snyder/Reuters

<https://www.theguardian.com/technology/2018/oct/10/amazon-hiring-ai-gender-bias-recruiting-engine>

## Other examples

RENEE DIRESTA IDEAS 03.05.19 01:00 PM

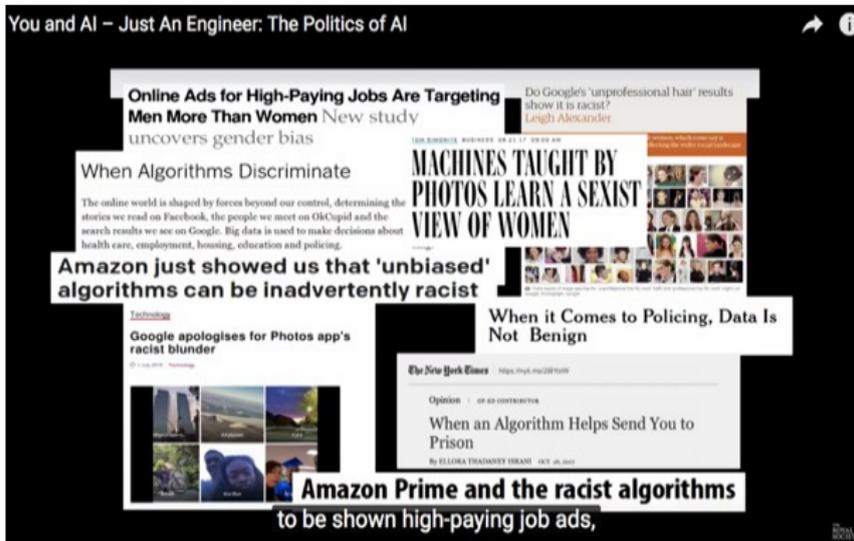
# HOW AMAZON'S ALGORITHMS CURATED A DYSTOPIAN BOOKSTORE



JOEL SAGET/AFP/GETTY IMAGES

<https://www.wired.com/story/amazon-and-the-spread-of-health-misinformation/>

# Other examples



<https://www.youtube.com/watch?v=HPopJb5aDyA>

# The problem is relevant

116TH CONGRESS  
1ST SESSION

**S.** \_\_\_\_\_

To direct the Federal Trade Commission to require entities that use, store, or share personal information to conduct automated decision system impact assessments and data protection impact assessments.

\_\_\_\_\_  
IN THE SENATE OF THE UNITED STATES

\_\_\_\_\_  
Mr. WYDEN (for himself and Mr. BOOKER) introduced the following bill; which was read twice and referred to the Committee on \_\_\_\_\_

## **A BILL**

To direct the Federal Trade Commission to require entities that use, store, or share personal information to conduct automated decision system impact assessments and data protection impact assessments.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Algorithmic Account-  
5 ability Act of 2019”.

Algorithmic Accountability Act (April 2019, Senate USA)

<https://bit.ly/2UCBKZT>

## Formalizing fairness

## Bias types in software systems

Scholars Batya Friedman and Helen Nissenbaum already presented, in 1996, a taxonomy of possible biases in software systems <sup>4</sup>

*Computer systems that systematically and unfairly discriminate against certain individuals or groups of individuals in favour of others.* <sup>5</sup>

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<sup>4</sup><https://doi.org/10.1145/230538.230561>

<sup>5</sup>Friedman and Nissenbaum, <https://doi.org/10.1145/230538.230561>

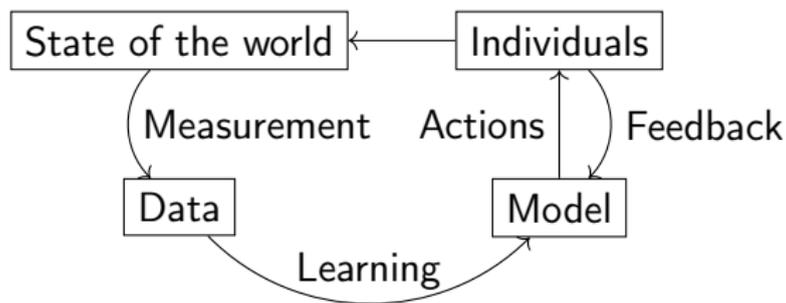
# Bias types in software systems

- Pre-existent bias
  - Individual
  - Societal

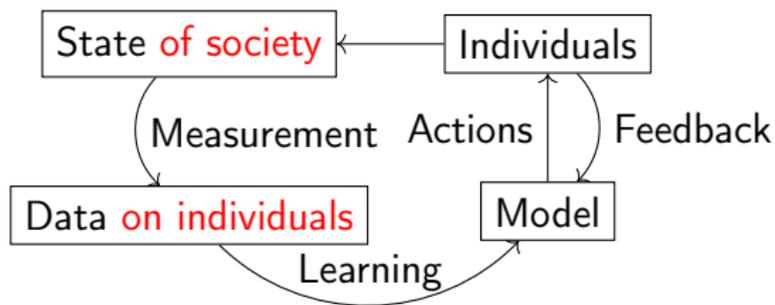
# Bias types in software systems

- Pre-existent bias
  - Individual
  - Societal
- Technical Bias
  - Computer tools
  - Decontextualized Algorithms
  - Random Number Generation
  - Formalization of Human Constructs

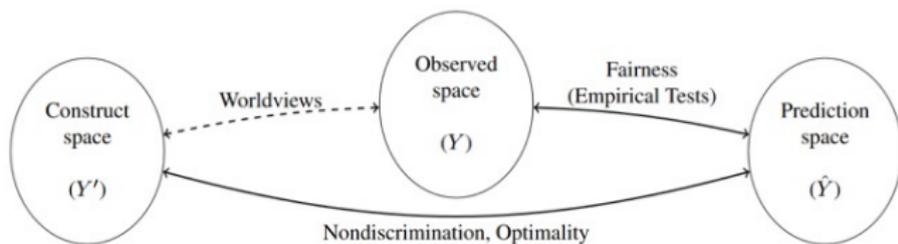
# Mapping Bias: the ML loop



# Mapping Bias: the ML loop



# Premise: fairness and the space of observations



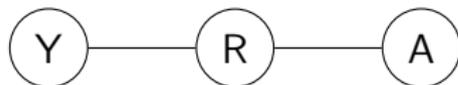
Fonte: <https://arxiv.org/abs/1808.08619>

# Formalizing fairness

**Independence:**  $R \perp\!\!\!\perp A$

**Separation:**  $R \perp\!\!\!\perp A \mid Y$

**Sufficiency:**  $Y \perp\!\!\!\perp A \mid R$



## Legend

- R classifier
- Y target variable
- A sensitive attribute

$R, Y, A \in [0, 1]$

# Independence

Independence:  $R \perp\!\!\!\perp A$

$$\mathbb{P}\{R = 1 \mid A = a\} = \mathbb{P}\{R = 1 \mid A = b\}$$



# Independence

Independence:  $R \perp\!\!\!\perp A$

$$\mathbb{P}\{R = 1 \mid A = a\} = \mathbb{P}\{R = 1 \mid A = b\}$$



Relaxed constraint:

$$\frac{\mathbb{P}\{R=1|A=a\}}{\mathbb{P}\{R=1|A=b\}} \geq 1 - \epsilon$$

# Separation

**Separation:**  $R \perp\!\!\!\perp A \mid Y$

$$\mathbb{P}\{R = 1 \mid Y = 1, A = a\} = \mathbb{P}\{R = 1 \mid Y = 1, A = b\}$$

$$\mathbb{P}\{R = 1 \mid Y = 0, A = a\} = \mathbb{P}\{R = 1 \mid Y = 0, A = b\}$$



# Separation

**Separation:**  $R \perp\!\!\!\perp A \mid Y$

$$\mathbb{P}\{R = 1 \mid Y = 1, A = a\} = \mathbb{P}\{R = 1 \mid Y = 1, A = b\}$$

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$\mathbb{P}\{R = 1 \mid Y = 1\}$  is true positive ratio

$\mathbb{P}\{R = 1 \mid Y = 0\}$  is false positive ratio

# Separation

**Separation:**  $R \perp\!\!\!\perp A \mid Y$

$$\mathbb{P}\{R = 1 \mid Y = 1, A = a\} = \mathbb{P}\{R = 1 \mid Y = 1, A = b\}$$

$$\mathbb{P}\{R = 1 \mid Y = 0, A = a\} = \mathbb{P}\{R = 1 \mid Y = 0, A = b\}$$



$\mathbb{P}\{R = 1 \mid Y = 1\}$  is true positive ratio

$\mathbb{P}\{R = 1 \mid Y = 0\}$  is false positive ratio

$\implies$  Separation requires equity of error rates

## Sufficiency

Sufficiency:  $Y \perp\!\!\!\perp A \mid R$

$$\mathbb{P}(Y = 1 \mid R = r, A = a) = \mathbb{P}(Y = 1 \mid R = r, A = b)$$



# Sufficiency

Sufficiency:  $Y \perp\!\!\!\perp A \mid R$

$$\mathbb{P}(Y = 1 \mid R = r, A = a) = \mathbb{P}(Y = 1 \mid R = r, A = b)$$



Note:

- Interpretation: it is sufficient to use score  $R$  to forecast  $Y$ , protected attribute  $A$  is useless (but  $R$  can still be a proxy of  $A$ )
- In the binary case, sufficiency implies equity of positive/negative predictive values in all groups

# Formalizing fairness: some considerations

Some considerations:

- Many -often mutually exclusive- notions of fairness (70+)

# Formalizing fairness: some considerations

Some considerations:

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- Many -often mutually exclusive- notions of fairness (70+)
- As a consequence, adjusting data for bias is not enough
- Remediations are not a matter of purely technical fixes

# Final considerations

- 1 Problems solved
- 2 Open challenges now
- 3 Future horizons

# Problems solved

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## Problems solved

**Problem solved:** ~~lack of awareness~~

- New **scientific communities** gathered around the topic

### Examples

- ACM Conference on Fairness, Accountability, and Transparency
- FAT ML (Fairness Accountability and Transparency in Machine Learning) community

# Problems solved

## Problem solved: ~~lack of awareness~~

- New scientific communities gathered around the topic
- **Institutions** have understood the relevance of the problem

## Examples

- High-Level Expert Group on Artificial Intelligence to ethical, legal and societal issues related to AI - European Commission (June 2018; guidelines in April 2019)
- Algorithmic Accountability Bill of 2017 (New York City Council)
- Algorithmic Accountability Act of 2019 (Senate US)
- National Artificial Intelligence strategies

## Problems solved

### Problem solved: ~~lack of awareness~~

- New scientific communities gathered around the topic
- Institutions have understood the relevance of the problem
- Major **software companies** are developing tools/methodologies to mitigate the problem

### Examples

- the IBM AI Fairness 360 Open Source Toolkit
- Microsoft research unit "The Rise of Autonomous Experimentation: Technical, Social, and Ethical Implications of AI"
- The What-IF tool by Google

# Problems solved

## Problem solved: ~~lack of awareness~~

- New scientific communities gathered around the topic
- Institutions have understood the relevance of the problem
- Major software companies are developing tools/methodologies to mitigate the problem
- New **funding, research labs, classes** have been established on the topic and existing ones have shifted priority towards the issue

## Examples

- Ethics and Governance of Artificial Intelligence Fund (Harvard and MIT)
- Responsible Computer Science Challenges
- Diffusion of Tech Ethics courses
- AI NOW Institute (founded in 2017)
- The Alan Turing Institute (founded in 2015 and added AI implications in 2017)

# Open challenges now

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## Open challenges now:

Research approaches at Nexa Center and at FULL

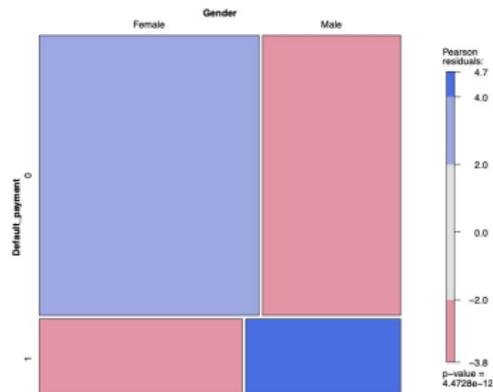
- Visualizing bias and data quality
- Mapping inequalities
- The political character of algorithms

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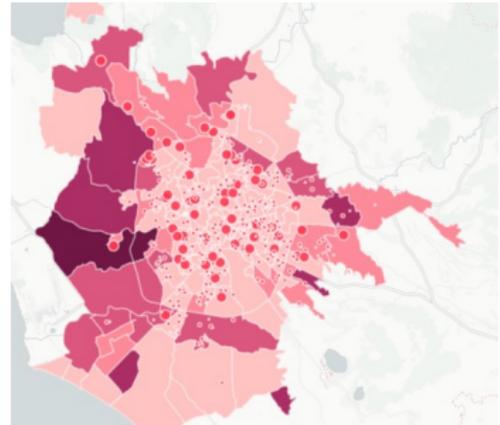
[https://doi.org/10.1007/978-3-030-11680-4\\_30](https://doi.org/10.1007/978-3-030-11680-4_30)

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- Visualizing bias and data quality
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Adapted from Open Polis : <https://bit.ly/2XoqYV6>

# Open challenges now

## Open challenges now:

Research approaches at Nexa Center and at FULL

- Visualizing bias and data quality
- Mapping inequalities
- **The political character of algorithms**

	Parity	Preferences
Procedure	<div style="background-color: #90EE90; border-radius: 10px; padding: 5px; text-align: center;">                     Counterfactual fairness Fairness through unawareness                 </div>	<div style="background-color: #FFA500; border-radius: 10px; padding: 5px; text-align: center;">                     Preferred treatment                 </div>
Outcome	<div style="background-color: #90EE90; border-radius: 10px; padding: 5px; text-align: center;">                     Group fairness                 </div> <div style="background-color: #FFD700; border-radius: 10px; padding: 5px; text-align: center;">                     Individual fairness                 </div>	<div style="background-color: #FFA500; border-radius: 10px; padding: 5px; text-align: center;">                     Preferred impact                 </div>

Fig. Trade-off in fairness selection process related to democracy typologies. Legend: Competitive (green), Liberal (yellow), Egalitarian (orange)

In collaboration with Fondazione Bruno Kessler - Work in progress

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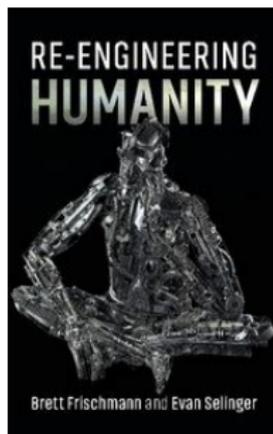
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We the engineers need help from **human and social scientists** and viceversa

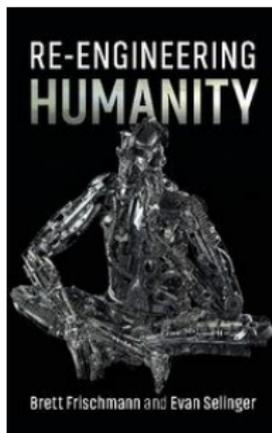
## Final note



*Modern techno-social dilemmas like the tragedy of commons, or climate change are different from techno-social engineering: the issue at hand is the fact that in the latter humans are seen by the technocratic forces as programmable objects.*

***But we too have a role, when we delegate to technology.***

## Final note



*Modern techno-social dilemmas like the tragedy of commons, or climate change are different from techno-social engineering: the issue at hand is the fact that in the latter humans are seen by the technocratic forces as programmable objects. **But we too have a role, when we delegate to technology.***

Thank you.

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